

Hill Country Bible Church

The Road Ahead

Sermon Points: The Parable of the Hidden Treasure

Matt 13:44 The kingdom of heaven is like treasure hidden in a field, which a man found and covered up. Then in his joy he goes and sells all that he has and buys that field.

Discipleship will ask you to give all you have to become all you can be.

Our impact in Austin, includes churches that have planted churches
-see page 2 for the “map” of churches

Reason #1 ■ The maturity of the individual church

Reason #2 – A page from our past, we are best on mission when we plant churches

This year we begin the work to plant our multi-site locations as permanent church homes in Leander and Steiner Ranch.

-How will this happen? See hcbc.com/theroadahead

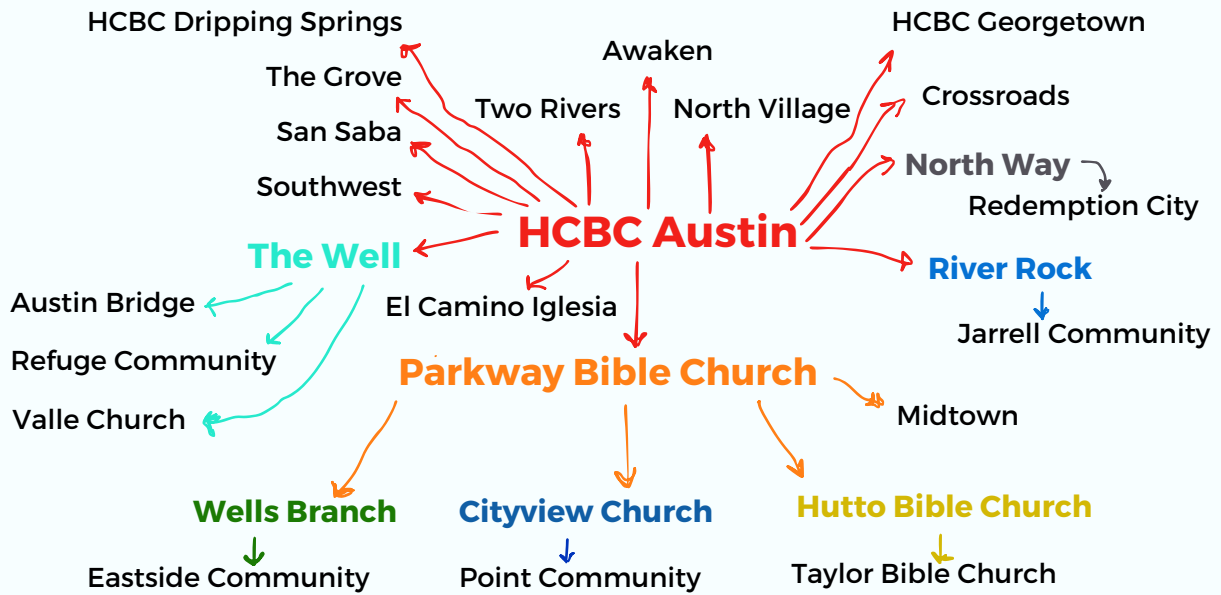
NOTE: Leaders please try to gauge how people are responding to the message. If people have questions about the Road Ahead you can start your group by sharing your perspective and leading them to Q&A (below or at hcbc.com/theroadahead).

If there are questions that you don't have answers to please email them to garrettneuman@hcbc.com and we will provide help. Also our upcoming Small Group Leader Rally will provide more help.

Guide your small group to discuss God's word, talk about this process and lead our people to pray and respond to God by using prayer card.

Discussion Questions:

1. Read Matthew 13:44 – Pick a word or phrase that stands out to you from this parable and explain why.
2. How much of the history of church planting at Hill Country Bible Church did you know? What do you think is most interesting when you see churches who are planting churches?
3. Easter 2024 was a key time in our church's history. This was a “tipping point moment” when more people were reached at Easter by our church plants (11,000 at our church, 25,000 including church plants). How does that fact make you feel?
4. Do you have a sense of what is God calling you to do in this season? What could be your role in supporting church planting?
5. Discuss The Road Ahead prayer cards (return Nov 3 or 10th) and pray together as a small group.



28 Active Churches, multiplication to the 4th generation, over 26,000 in attendance

The Road Ahead Phases



Matthew 28:19-20 | 42 churches planted... and counting



Multisite FAQs

1. How will Hill Country support Steiner Ranch and Leander as churches? Will the support be temporary or ongoing?

Both locations will continue to receive full support from Hill Country while they remain multisite locations. The Hill Country Elders are also working through all elements of future support, including financial, personnel, and administrative (e.g., HR, benefits). Upon independent launch, there will be additional elements of one-time and ongoing support. Once each church becomes fully independent, they will have the option to join The Association of Hill Country Churches, which provides ongoing support for member churches. Hill Country is an active participant and contributor to the Association.

2. What is the process for identifying Lead Pastors for the Leander and Steiner Ranch churches?

The first step of identifying the Lead Pastor is to establish local Elders who will...

- i. Seek individuals who exhibit the biblical qualities of eldership, have proven leadership experience, and demonstrate a clear calling to the church.
- ii. Conduct a full search process similar to the one used to find Tim Kuhl as our Lead Pastor. This includes the following:
 1. SermonScreeningTeam
 2. Elder Board Interviews (theology, missiology, leadership, character, doctrine, and culture fit)
 3. Staff Interviews for relational insights
 4. Presented as candidate to the congregation
 5. Presented for congregational vote to SteinerRanch/Leander congregations (as required by bylaws)

3. Will Leander have a permanent location by the time we plant?

The Hill Country Elders and Readiness Team remain committed to finding a location that will sustain Leander well into the future. At this time, we do not know if Leander will have a permanent location at launch.

4. You talked about forming different teams to prepare for planting Steiner Ranch and Leander. What are they and how will they be established?

Two teams will be formed for each location: the Readiness Team and the Local Elder Board.

- Readiness Team candidates are identified by the Hill Country Elders and Executive Team. We seek individuals who exhibit the biblical qualities of leadership, possess a passion for planting, and have demonstrated investment in their respective locations. We personally invite them into a prayer process, and upon affirming their commitment, we will onboard them to the roles and responsibilities of the team.
- The Elder Board will be selected using a similar Elder Selection Process employed by Hill Country to select elders.

5. When will we have live teaching at Steiner Ranch and Leander?

It is likely we will begin adjusting some ministry practices and adapting our current multisite approach to prepare the locations for independence. However, none of these practices, including teaching, have been determined yet.

6. Is there a predetermined sequence for decision-making in planting these churches, and who makes the decisions?

Initially Hill Country Elders will make decisions. Once a location has their own Elders, we will begin transferring more decisions to that local board. Please refer to Phases 1-6 as outlined on our website.

7. Will there be ministry programs and events where we collaborate across the three churches moving forward?

A full commitment to our locations will remain consistent to the point of launch. Please refer to the answer for question 5. We will evaluate any ministry done together, and when working together is more effective than working separately, we desire to continue that approach. An example is the Great Adventure, where some components are independent, while others are shared. While we do not yet know which ministries, if any, will collaborate across all three locations, we aim to do what is best moving forward.

8. Will currently seated Elders have the option to become Elders at the Steiner Ranch and Leander churches? Are past Elders available for new church Eldership?

Yes, currently seated and past Elders will have the option to become Elders at the locations. Hill Country is committed to sharing all leadership in this process, including both staff and lay leadership.