



Follow Christ. Grow in Community. Love Others.

WELCOME!

We are glad that you have taken the time to learn more about who we are at New Life Church and what our church can mean in your life. Through a series of three classes, we want to give you a sense of what we are all about! We will cover our mission, vision and core values, as well as, the fundamentals of the faith and the basic spiritual disciplines needed for walking with Christ. Our goal is to help you gain a deeper understanding of God's plan for your life and prayerfully consider membership here. Thank you for being here!

SIGNS OF NEW LIFE:

In the New Life Church community, we express our values and live out our mission in three key areas that we refer to as the Signs of New Life:







These series of classes are designed to share these Signs of New Life with you and discuss them to give you a better sense of who New Life Church is as a community of believers.

INTRODUCTION OF CLASSES

The Discover New Life Classes are designed to help you become *a fully-matured follower of Jesus Christ*. These classes are made up of three components that equip new members to 1) connect with the mission and core values of New Life, 2) discover the spiritual impact growth communities can have on their spiritual development, and 3) learn how to use their God-given gifts to make a difference in the lives of others within and outside of the church family.

Each class helps you take a step closer to realizing God's plan for your life and ultimately, connecting with other people and communities within our church where you can grow in your walk with Christ together.

CLASS ONE: FOLLOW CHRIST (First Sunday of every month)

The Goal of this Class:

To become better acquainted with our story, the mission, values and beliefs of New Life Church. To connect with others who are interested in plugging into New Life and have the opportunity to become a church member.

CLASS TWO: GROW IN COMMUNITY (Second Sunday of every month)

The Goal of this Class:

To discover how much we value seeing the Church as a Community of believers growing together and serving together. We will learn what it means to grow spiritually and how that is done at New Life. This class will explore why relational growth communities are critical to our growth as a Christian.

CLASS THREE: LOVE OTHERS (Third Sunday of every month)

The Goal of this Class:

To discover and understand how our personal and spiritual makeup reveals the path to our purpose. In this class, we will learn where we fit in service to others. We will also discover our Spiritual Gifts, and the serving and discipleship communities that we may utilize them in.

CLASS THREE: LOVE OTHERS

PART ONE:

SERVING COMMUNITIES

Now that I, your Lord and Teacher, have washed your feet, you also should wash one another's feet. I have set [for] you an example that you should do as I have done for you. I tell you the truth, no servant is greater than his master... now that you know these things, you will be blessed if you do them. John 13:14-17 (NIV)

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THE GOAL OF THIS CLASS:

The goal of this class is to help our members learn how to impact others through service at New Life Church. This class teaches the biblical principle of using your time, talent and treasures to intentionally serve the church and those around you, and provides opportunities to begin engaging in service. We will also discover our Spiritual Gifts, as well as, the 'service and discipleship communities' where we may utilize them. We will learn how our spiritual make-up reveals the path to maximizing our effectiveness in the Kingdom of God and aid others in their journey with Christ.

Before we start, let's take a look at a quick overview of the two primary Communities at New Life Church.

At New Life Church, there are two primary "Relational Communities":

- 1. Discipleship Communities
 - A. Small Group Environments (also called Life Groups)
 - B. Discipleship Class Environments

Note: More on Discipleship Communities discussed in Class Two: Grow in Community, Part Three (Discipleship Communities).

2. Serving Communities (Church Ministries and Serving Opportunities)

New Life's 'Serving Communities' are ministries of our church that offer numerous service opportunities that focus on meeting the many needs of people within and outside of our church.

I. SERVING COMMUNITIES (Church Ministries and Serving Opportunities)

Ephesians 4:15-16 – "[We] may grow up in all things into Him who is the head – Christ – from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love."

1. We believe that we are called to love and serve people 'right where they _____' in life.

In the Christian community we use terms like: "followers of Jesus Christ" and the "hands and feet of Jesus". However, in many cases, we don't truly live out in practice what those terms mean. As a church family, if we are to be true "followers of Jesus" then we must <u>do</u> the things that Jesus <u>did</u>.

- A. Jesus loved people not just with '_____', but also with radical and self-sacrificing '_____'. As His church, we <u>MUST</u> do the same.
- B. New Life is consumed with ______ our faith in Christ in practical, tangible ways that touch our church membership, our community and our world at large.
- 2. New Life's ______ are church ministries that provide a host of service opportunities that focus on meeting the many needs of people through acts of love and service.
 - A. We believe that God has called us to be a 'citadel of hope' to the world around us.

We do this by selflessly using our spiritual gifts, natural talents and the financial resources that God has blessed us with, to be a blessing to others.

B. **There are over 40 ministry service communities at New Life.** They are divided into three ministry categories (Inreach, Outreach and Up-reach).

NEW LIFE'S MINISTRY SERVICE COMMUNITIES ARE LISTED BELOW:

a. <u>INREACH</u> MINISTRIES – These are ministry service groups that have a ministry to the local church body, and to guest and visitors who attend any one of our weekend Worship Services. If you love people, then this is the ministry group for you!

i. Church Service Ministries

- 1. Administrative Office Volunteer
- 2. Guest Services Ministries (Ushers | Hospitality Ministry | Parking Lot Ministry)
- 3. Social Media Ministry
- 4. Hearing Impaired Ministry
- 5. Communion Prep
- 6. Coffee Bar Prep
- 7. Transportation Ministry

ii. Discipleship and Family Ministries

Family Ministries

- 1. Children's Ministries
 - a. Kidz Citi Ministry (Grades K-5)
 - b. Nursery/Toddler Town Ministry (Infant to Pre-K)

2. Student Ministries

- a. Middle School Students AMPED Ministry (Grades 6th – 8th)
- b. High School Students
 PULSE Ministry (Grades 9th 12th)
- 3. Married Couples Ministry (M.A.L.I.)
- 4. Men's Ministry
- 5. Parenting Ministry
- 6. Singles' Ministries
- 7. Women's Ministry
- 8. Young Adults Ministries
 - a. INFUSE Dance Ministry
 - b. INFUSE Discipleship Ministry
- 9. Discover New Life Ministry (New Member's Ministry)
 - a. Decision Team | Connect Team | Teaching Team | Baptism Team

Discipleship Ministries

- 10. Manna From Heaven Teaching Resources Ministry
- 11. New Life Discipleship Classes (New Life Bible Institute)
- 12. Small Groups (Life Groups) Ministries
- 13. Student Education Support Ministry

iii. Fellowship Ministries

- 1. Agape Athletics Ministry (Basketball | Praise Tennis | Bowling)
- 2. Entrepreneur Ministry
- 3. Jewel's Ministry
- 4. Veterans' Ministry

iv. Pastoral Care Ministries

- 1. Biblical Lay Counseling Ministry
- 2. Comforters Ministry
- 3. Pastoral Visitation Ministry

b. <u>OUTREACH</u> <u>MINISTRIES</u> – These are ministry service groups that minister in some way 'outside' of our local church. These ministries focus their efforts in supporting the various needs within and around our surrounding community. If you have a passion to serve others and give back, then perhaps this ministry group is where you should serve.

i. New Life Community Ministries, Inc.

- 1. Health and Wellness Ministry
- 2. New Direction Mentoring Ministries
- 3. Overcomers Addictive Behaviors Ministry
- 4. PATH G.E.D. Ministry
- 5. Seeker's Fellowship Ministry
- 6. Social Services Ministry

ii. His Love Extended Ministries

- 1. Food Services Ministry [Hot Meals Service]
- 2. Garments of Grace Clothing Store
- 3. Total Praise Barber Shop & Beauty Salon

iii. Care and Support Ministries

- 1. Evangelism Ministry
- 2. International Missions Ministry
- 3. Our Journey of Hope Cancer Survivors
- 4. Prison Ministry
- c. <u>UP-REACH</u> MINISTRIES These ministries serve the purpose leading, aiding and enhancing both the worship expressions and experiences of our church and congregation as a whole. If you are gifted to minister to others in worship environments, then this ministry group is certainly for you!

i. Worship & Arts Ministries

- 1. Intercessory Prayer Ministry
- 2. Liturgical Dance Ministries (Adults & Youth)
- 3. Multi-Media Ministry
- 4. Music Ministry
- 5. Theatrical Ministry

Note: More information on each of the ministries listed above can be found in the Appendix.

PART TWO:

UNDERSTANDING SPIRITUAL GIFTS

"Now about spiritual gifts, brothers, I do not want you to be ignorant... There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men" **1 Corinthians 12:1, 4-6 (NIV)**

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PART TWO – UNDERSTANDING SPRITUAL GIFTS

I. WHAT ARE SPIRITUAL GIFTS?

Before we study spiritual gifts, we need to have an understanding of what they are. Even though the Bible does not give a definition of spiritual gifts, it does give us quite a bit of information about their nature and function. The word normally translated "gift" in the New Testament is the Greek word <u>charismata</u>, meaning "gifts of grace", and refers to the gifts or special abilities God has given every believer through the Holy Spirit

- 1. Spiritual gifts are given by the Holy Spirit, to ______ believer the moment they surrender their lives to Jesus Christ as Lord and Savior.
- 2. Spiritual gifts are spiritual ______ given by the Holy Spirit to the believer for the purpose of benefiting the larger community of faith.

1 Corinthians 12:4-7 (CSB) – "Now there are different gifts, but the same Spirit. There are different ministries, but the same Lord. And there are different activities, but the same God activates each gift in each person. A demonstration of the Spirit is given to each person to produce what is beneficial [*for the common good]." (*From the NASB)

- 3. All Spiritual Gifts are given for the spiritual ______ of the church congregation, and to aid in the overall service and ______ efforts of the local church.
- 4. Though spiritual gifts may have different uses and priorities in the Body of Christ, they all have equal

Romans 12:3-5 – "... I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment... Just as each of us has one body with many members, and these members do not all have the same function, so in Christ we who are many form one body, and each member belongs to all the others."

II. WHAT SPIRITUAL GIFTS ARE NOT...

- 1. Spiritual gifts are **not** the same as mere human _____, even though the Holy Spirit may use our human talents in the operation of our spiritual gifts.
- 2. Spiritual gifts are **not** the same as the ______ of the Spirit (love, joy, peace, etc.), even though every spiritual gift should be utilized within the character of the fruit of the Spirit.
 - A. Spiritual gifts speak to what a believer '_____', while spiritual fruit speaks to what a believer '_____'.
- 3. Spiritual gifts are not the same as a Spiritual _____.
 - A. A person may possess a spiritual gift without holding the corresponding office, but a person should never hold the office without possessing the corresponding gift.

III. FOUR BIBLICAL PASSAGES WHERE SPIRITUAL GIFTS ARE LISTED

- 1. **Romans 12:6-8** "We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. ⁷ If it is serving, let him serve; if it is teaching, let him teach; ⁸ if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully."
- I Corinthians 12:4-11 "There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men. Now to each one the manifestation of the Spirit is given for the common good. To one there is given through the Spirit the message of wisdom, to another the message of knowledge by means of the same Spirit, to another

I Corinthians 12:4-11 (continued)

...faith by the same Spirit, to another gifts of healing by that one Spirit, to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and to still another the interpretation of tongues. All these are the work of one and the same Spirit, and he gives them to each one, just as he determines."

- 3. I Corinthians 12: 28-30 "And in the church God has appointed first of all apostles, second prophets, third teachers, then workers of miracles, also those having gifts of healing, those able to help others, those with gifts of administration, and those speaking in different kinds of tongues. Are all apostles? Are all prophets? Are all teachers? Do all work miracles? Do all have gifts of healing? Do all speak in tongues? Do all interpret?"
- 4. **Ephesians 4:11** "It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers."
- IV. THE THREE CATEGORIES OF SPIRITUAL GIFTS AT NEW LIFE (and their corresponding list of gifts):
 - 1. SERVING GIFTS Serving gifts attend to the needs of others, as well as, the needs of ministry within and outside of the church community.
 - A. **ADMINISTRATION** The gift of administration is the divine ability to organize multiple tasks and groups of people to accomplish these tasks.
 - B. **GIVING** The gift of giving is the divine ability to give sacrificially and unreservedly to the work and advancement of the Kingdom of God, in any form, above and beyond the tithes and offerings expected of every believer.
 - C. **HELPS** The gift of helps is the divine ability to provide physical service in a supportive role for the accomplishment of small or great tasks in Christian ministry with a passionate heart that is best satisfied when aiding others, or a group, or a ministry effort.
 - D. **LEADERSHIP*** The gift of leadership is the divine ability to supernaturally hear from God in a non-forced and natural way, regarding direction and vision for a particular area of ministry, a church, company, department, family, etc. and influence others to accomplish a task or goal.
 - E. **MINISTERING** The gift of ministering is the divine ability to provide acts of service to meet the spiritual, social and/or practical needs of others while working toward the overall edification and strengthening of the church community.
 - F. **SHOWING MERCY** The gift of mercy is the divine ability to feel empathy and to care for those who are hurting in any way and to show heartfelt compassion for them (even those whom you may not know) with ease and pleasure.
 - G. **WISDOM** The gift of wisdom is the divine ability to apply the truths of Scripture with special words of counsel spoken to another person concerning the affairs of life that bring spiritual and emotional healing and clarity, producing fruitful outcomes to difficult life situations.
 - DISCIPLING GIFTS Discipling gifts are used to teach and disciple other believers, while strengthening, leading, and encouraging their faith and walk with Christ. Those who possess these gifts generally lead in the discipleship process, while supporting the work and ministry direction of the church.
 - A. **APOSTOLIC MISSIONARY GIFT** The apostolic gift is the divine ability to pioneer new ministries, churches or mission efforts by overseeing them and establishing vision, direction and training.

- B. **EVANGELISTIC GIFT** The gift of evangelism is the divine ability to help non-Christians take the necessary steps to becoming a born-again Christian. It is also to have a deep passion to see the lost come to know Christ and be diligent in bringing that to pass.
- C. **PASTORING | DISCIPLESHIP GIFT** The gift of pastor/shepherd is the divine ability to provide nurturing care and support for the spiritual needs of others, and is skilled in discipleship, with a passion for leading people to growth and maturity in Christ.
- D. **PROPHETIC PREACHING GIFT** A supernatural ability to proclaim with clarity the word of God in such a manner that it instructs, convicts, exhorts, encourages and corrects the people of God.
- E. **TEACHING GIFT** The gift of teaching is the divine ability to learn, understand and teach the Scriptures to disciple and build up the understanding and spiritual depth to other believers.
- F. **EXHORTATION** The gift of exhortation is the divine ability to encourage, help and comfort others with the Word of God, through the written and/or spoken word, and through the arts as well.
- G. **LEADERSHIP*** The gift of leadership is the divine ability to supernaturally hear from God in a non-forced and natural way, regarding direction and vision for a particular area of ministry, a church, company, department, family, etc. and influence others to accomplish a task or goal.
- 3. DEMONSTRATIVE GIFTS This category of spiritual gifts is not common and different believers tend to see the use and practice of these gifts from varying perspectives and points of view. At New Life, we believe and teach that the sign gifts are a confirmation of God's message and messenger, in order that people might hear the message of the gospel and believe. Though these sign gifts are still in operation today, they're use and operation in the local church assembly are clearly regulated and directed in scripture. We follow the example of Jesus' teachings and strongly warn against seeking after signs, but encourage believers to follow the clear teaching of the Word of God.

Matthew 12:38-39 – "Then some of the Pharisees and teachers of the law said to him, "Teacher, we want to see a miraculous sign from you." He answered, "A wicked and adulterous generation asks for a miraculous sign..."

- A. **DISCERNMENT** The gift of discernment is the divine ability to supernaturally distinguish and make Spiritguided judgments regarding the inner character, temper of mind, motives and/or inner dispositions of another.
- B. **FAITH** The gift of faith is the divine ability given to an individual by the Holy Spirit that enables him/her to believe God for the miraculous and impossible with ease and without doubt.
- C. **HEALING PRAYER** The gift of healing prayer is the divine ability to be the mediator of healings and physical or mental cures by the divine power and providence of God, *with or without* medicine or medical assistance. **Man** (*whether ministers or physicians*) **is only the mediator of the healing; GOD ALONE IS THE HEALER.**
- D. **SPECIAL KNOWLEDGE** The gift of knowledge is the divine ability to have supernatural knowledge and clarity regarding the life and/or circumstances of another person that is accompanied with truths and principles from the word of God. Such knowledge is always fragmented and partial, yet specific and correct.
- E. **TONGUES AND INTERPRETATION OF TONGUES** The gift of tongues is the divine ability to commune with God in a language that the speaker never learned through natural means for the purpose of personal edification, private prayer and private worship. **(1 Corinthians 14:2-4)** Interpretation of tongues is the supernatural ability to interpret and explain unlearned languages for personal and private edification, or for the overall edification of the church.

For more information on the Gift of Tongues and Interpretation, see the Appendix.

F. **WORKING OF MIRACLES** - The gift of miracles is the divine ability to intercede in prayer for God to alter the natural outcomes of life in a supernatural way faith and divine intervention.

* The gift of **Leadership** is listed twice because it naturally fits in both the Serving and the Discipling categories of spiritual gifts.

V. DISCOVERING YOUR SPIRITUAL GIFTS: New Life's Spiritual Gifts Assessment Survey

On the next 2 pages, you will find our Spiritual Gifts Assessment Survey. This survey is a set of *51 questions* that are designed to help you identify the strongest Spiritual Gift(s) that you possess. We do not claim that this assessment survey is infallible, nor should it be a substitute for significant prayer and personal inventory concerning the Spiritual Gift(s) that God has blessed you with. These questions are simply a reliable guide to help you on your journey to discovering (or reaffirming) your God-given strengths and abilities.

Some advice for taking the assessment:

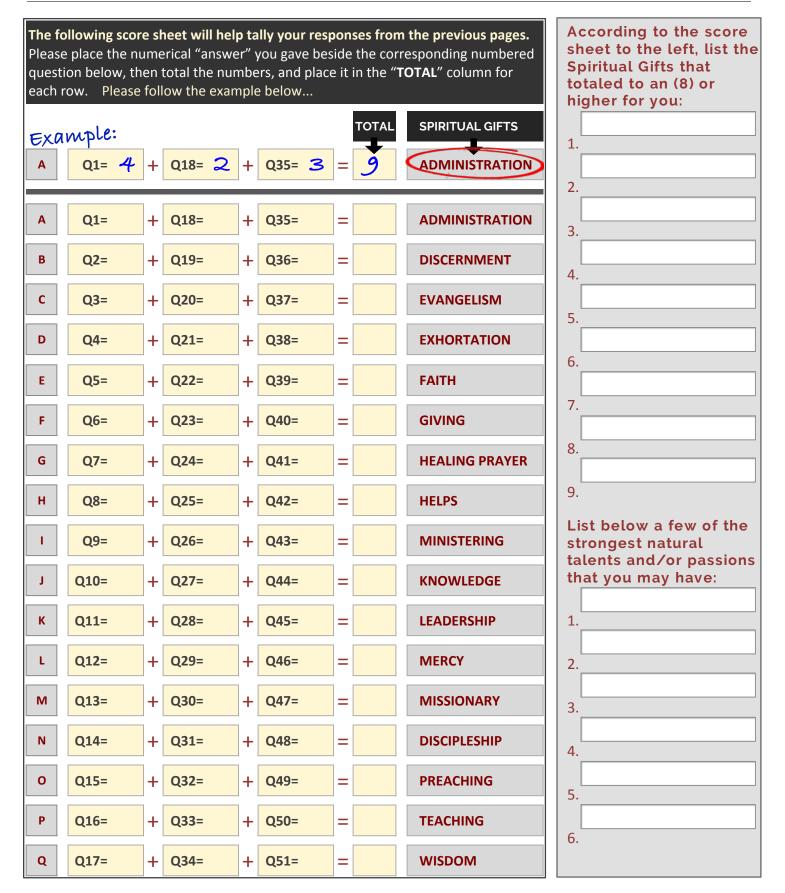
- 1. First, it is not a test! There are no wrong answers. Please respond to each question with the answer that most accurately describes your own personal observations and experience.
- 2. Please do not feel rushed, take your time. This is about discovery rather than a finish line.
- 3. Finally, don't think too long or hard about your responses. The correct response is not what you would like your strengths to be; but rather what they actually are in reality.

Please proceed to the Spiritual Gifts Assessment Survey on the next page. Then, on page 15, follow the instructions on the Score Sheet to tally your responses to discover which gift(s) you have been graced with.

Respond to each statement on the Spiritual Gifts Assessment according to the scale of "4" to "0". A "4" indicates the statement is ALWAYS TRUE, and "0" indicates NEVER TRUE.

	SPIRITUAL GIFTS ASSESSMENT QUESTIONS	ALWAYS TRUE	OFTEN TRUE	SOME- TIMES	RARELY TRUE	NEVER TRUE	
	lease respond to the following statements as honestly as possible, to the best of your ability. here are no wrong answers.	Put a [4] in this Column	Put a [3] in this Column	Put a [2] in this Column	Put a [1] in this Column	Put a [0] in this Column	
E)	cample: I genuinely believe that I have a spiritual gift or set of gifts.	4					
1.	I find it is easy to organize people, ideas, resources and time to enable a project to operate more effectively and efficiently.						
2.	I have <i>often</i> sensed deep feelings about the sincerity or motives of others, and it has been confirmed later that what I was sensing was right.						
3.	I find it very <i>natural</i> for me to verbally share my faith with non-Christians that I don't know well or may have never met, without hesitation.						
4.	People have <i>often</i> told me that I seem to naturally have the ability to encourage and strengthen others when I talk to them.						
5.	Believing and depending upon God's resources and guidance in unusually difficult times always seems to come naturally to me.						
6.	I am always ready and willing to give substantially to a legitimate need without even thinking twice about it.						
7.	I have prayed for others who have been sick and they have reported back to me that they were healed after that prayer.						
8.	I often find myself doing small jobs, or jobs considered unimportant by other people, without the need for recognition.						
9.	I often find myself praying for, and with, others who may be in a crisis or experiencing a particularly difficult need.						
10.	I <i>frequently</i> have knowledge of personal details about a person's experiences by which I was able to minister to them even though they haven't shared those details with me.						
11.	I have <i>often</i> had a clear vision for an area of service, or ministry, and have been able to influence other Christians to follow that vision.						
12.	I have noticed a <i>repeated</i> habit that I have of helping, assisting and/or looking out for those who are neglected or alienated.						
13.	I have had a desire to serve God in a culture and environment that is foreign to my own.						
14.	I have a passionate desire to assume long-term personal responsibility for the spiritual maturity of a group of believers.						
15.	Many people have told me that I am able to proclaim Spiritual truth in an inspiring, enthusiastic and thought- provoking way.						
16.	I have an overwhelming desire both to learn and to share with others biblical insights to develop them in their faith.						
17.	People <i>often</i> come to me with their personal problems for counsel, and they have later said I greatly helped them.						
18.	People seem to naturally look to me to organize, coordinate and administrate the processes and/or procedures of a group project or goal.						
19.	There are people, and/or environments, that I come in contact with and I sense deeply that they are unsafe or pose harm that others do not easily see.						
20.	I look forward to every opportunity I get to minister to unbelievers, because I seem to provide much better ministry to them than to those who are believers.						
21.	Because I have such a passion to encourage others, I often intervene with prayer, a scripture passage, or an encouraging word, when I see people weak in their faith because of personal trials, conflicts or sorrow.						
22.	Prayer and believing God in impossible circumstances seems to be a <i>normal</i> and <i>natural</i> practice in my daily life, without effort and difficulty.						
23.	I find myself <i>eager</i> to financially support a critical situation or assist financially in meeting a critical need that others may have.						
24.	I have been used by God to pray for people who then have had their recovery process to an illness <i>abruptly</i> completed or <i>miraculously</i> sped up.						
25.	I tend to have an overwhelming desire to do the kinds of tasks that will free up key leaders to do their work with ease.						

s		ALWAYS TRUE	OFTEN TRUE	SOME- TIMES	RARELY TRUE	NEVER TRUE
	lease respond to the following statements as honestly as possible, to the best of your ability. here are no wrong answers.	Put a [4] in this Column	Put a [3] in this Column	Put a [2] in this Column	Put a [1] in this Column	Put a [0] in this Column
26.	People have <i>often</i> told me that my <i>natural</i> talents have blessed them <i>spiritually,</i> and have brought them closer to God.					
27.	I am not an avid studier of the Bible, but there are times when I seem to know deep scriptural insights that particularly have blessed a group of people, <i>and</i> has been confirmed by other mature believers.					
28.	People seem to enjoy following a vision or idea that I have shared with them about accomplishing an important task.					
29.	I frequently find myself helping in any way, and/or assisting others who are in need, at my own risk and/or sacrifice.					
30.	I feel God has called me to help plant new churches, foreign and locally, where people have never heard the gospel.					
31.	I feel responsible for assisting groups of people in their spiritual growth, so I tend to study the Word, look for spiritual resources, or seek to share spiritual insight with them that I feel will help them grow.					
32.	I have <i>often</i> been told by others that something I said about the Word of God brought a strong sense of conviction and change to their lives to some degree.					
33.	I get great fulfillment out of the task of studying and searching the Scriptures in order to understand difficult portions of God's Word.					
34.	I seem to have insight into areas of life where I have not had life experiences, but I still seem to be able to offer sound advice in those areas.					
35.	Normally, I am more comfortable being the one who develops the plans and necessary processes to help a group reach a goal, than I am at being the leader of the group.					
36.	I have <i>often</i> been told by others that I have been able to see abilities and qualities in them that they often didn't see in themselves.					
37.	The Holy Spirit uses me often to lead unbelievers to respond to God's gift of salvation by witnessing to them.					
38.	I consistently find myself motivating others to take steps toward their own spiritual growth and maturity.					
39.	I somehow seem to know God's will in difficult situations and simply act accordingly, even though my actions of faith don't make sense to others at all.					
40.	It gives me an unusually great sense of joy to know that my financial support has made an impact on ministries, or the lives of God's people.					
41.	God has used me to prove Himself to an unbelieving person by healing people that I have prayed for.					
42.	I am normally eager to take on behind-the-scenes helping roles, and tend to receive fulfillment in completing them.					
43.	When people are hurting, lonely or discouraged, I always feel compelled to spend quality time with them to cheer or encourage them.					
44.	God often gives me scriptural insight or clarity, that I was never taught by anyone else; which truths have <i>consistently</i> been confirmed by mature believers, and have been used to strengthen the faith of others.					
45.	When I am in a group, others tend to naturally look to me for direction; and when there is no leader, I usually assume leadership.					
46.	I find myself quite <i>often</i> praying God's blessings upon those who oppose me as an enemy, and have set themselves against me.					
47.	More than most other people I know, I have a strong desire to see people of other countries and languages won to the Lord.					
48.	I feel very fulfilled when I am able to assume the responsibility for the spiritual well-being and growth of a particular group of Christians.					
49.	People have told me on more than one occasion that I have spoken publicly about God in such a way that caused them to sense that God was speaking directly to them through my words.					
50.	I devote a considerable amount of time to learning new Biblical truths in order to communicate and share them with others.					
51.	Other people seem to have a strong sense of confidence in my advice and counsel regarding their life's problems.					



VI. PUTTING IT ALL TOGETHER: Matching the Right Ministry with the Right Spiritual Gift

The chart below shows a list of each of the current ministries of New Life with a check beside the spiritual gift(s) that are most needed in that ministry.

Spiritual Gifts and Ministries Matching Chart [Spring 2018]

									S P	I R	IT	U A	L	GΙ	FΤ	S					
				_	SERV	ING	GIFTS	s	DISCIPLING GIFTS								DEN	IONS	TRAT	TIVE G	SIFT
			ION								7						F		YER		
Ministries List			ADMINISTRATION	GIVING	HELPS	LEADERSHIP	MINISTERING	MERCY	WISDOM	EVANGELISM	EXHORTATION	DISCIPLESHIP	LEADERSHIP	MISSIONARY	PREACHING	TEACHING	DISCERNMENT	FAITH	HEALING PRAYER	KNOWLEDGE	TONGUES &
INREACH MINISTR	IES																				
Church Service	1)	Coffee Bar Prep	\checkmark	✓	\checkmark	\checkmark	\checkmark						✓				\checkmark	\checkmark	\checkmark	\checkmark	1
Ministries	2)	Communion Prep	\checkmark	✓	\checkmark	\checkmark							\checkmark				\checkmark	\checkmark	\checkmark	\checkmark	V
	3)	Guest Services Ministries																			
		Ushers' Ministry	\checkmark	\checkmark	\checkmark	✓	✓						✓				\checkmark	\checkmark	\checkmark	\checkmark	N
		Hospitality Greeters Ministry	\checkmark	✓	✓	✓	✓	✓					✓				\checkmark	✓	√	\checkmark	1
-		Parking Lot Ministry	\checkmark	✓	✓	✓	✓						✓				\checkmark	\checkmark	✓	 ✓ 	١
-		Hearing Impaired Ministry	\checkmark	✓	\checkmark	✓	✓	✓					✓				\checkmark	\checkmark	✓	 ✓ 	١
-		Social Media Ministry	\checkmark	 ✓ 	\checkmark	✓	✓		\checkmark			✓	✓				√	\checkmark	1	\checkmark	١
		Transportation Ministry	✓	✓	✓	\checkmark	✓	✓	✓				✓				✓	✓	✓	~	١
Discipleship and	7)	Children's Ministries	_	_																	
Family Ministries		Nursery/Toddler Town Ministry (Infant to Pre-K)	~	1	~	~	~	~	~	~	~	~	~			~	~	~	~	~	1
_		Kidz Citi Ministry (Grades K-5)	~	1	~	~	~	~	~	~	✓	✓	~			~	~	~	~	~	1
	8)	Discover New Life Ministry (New Member's Ministry)	~							~											
		DNL Decision Team	\checkmark	1		\checkmark	\checkmark		\checkmark		\checkmark	\checkmark	\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
		DNL Connect Team	\checkmark	✓		\checkmark	\checkmark	\checkmark	\checkmark			\checkmark	\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
		DNL Teaching Team	\checkmark	✓		\checkmark	\checkmark				\checkmark	\checkmark	\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	1
		DNL Baptism Team	\checkmark	\checkmark	\checkmark	\checkmark					\checkmark		\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	1
	9)	Manna From Heaven Teaching Resources Ministry	~	1		✓	~					~	✓		~	~	~	✓	~	~	١
	10)	Married Couples Ministry (M.A.L.I.)	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark	\checkmark	\checkmark			✓	\checkmark	\checkmark	\checkmark	\checkmark	1
	11)	Men's Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark	\checkmark	\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	1
	12)	Women's Ministry	\checkmark	✓	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark	\checkmark	\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	1
	13)	Singles Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark	\checkmark	\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	•
	14)	New Life Discipleship Classes (New Life Bible Institute)	~	1		✓	✓	~	~		✓	~	✓		~	~	~	✓	~	~	
	15)	Parenting Ministry	\checkmark	✓	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark	\checkmark	\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
	16)	Small Groups (LifeGroups) Ministries	\checkmark	✓	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
	17)	Student Education Support Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark						\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
	18)	Student Ministries																			
		AMPED Ministry	\checkmark	1	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	~		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	1	
		Middle School Students						· ·								Ľ.,				<u> </u>	
		PULSE Ministry High School Students	~	1	~	~	~	~	~	~	✓	~	~		~	~	~	~	~	~	
	19)	Young Adults																			
		INFUSE Discipleship Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	✓	\checkmark	\checkmark	\checkmark	✓	✓		\checkmark	✓	\checkmark	\checkmark	1	✓	1
		INFUSE Dance Ministry	\checkmark	\checkmark		✓	✓					✓	 ✓ 			✓	√	✓	✓	 ✓ 	1
ellowship Ministries		Agape Athletics Ministry	\checkmark		\checkmark	✓	✓					✓	✓			✓	1	\checkmark	✓	✓	•
		Entrepreneur Ministry	\checkmark	\checkmark		✓	✓					✓	✓			✓	V	√	✓	√	
		Jewel's Ministry	\checkmark	\checkmark		\checkmark	\checkmark						✓				1	✓	1	1	
		Veterans' Ministry	\checkmark	 ✓ 		✓	✓					✓	 ✓ 				V	√	V	√	
Pastoral Care		Biblical Lay Counseling Ministry	\checkmark	\checkmark		✓	~	\checkmark	√	\checkmark	 ✓ 	✓	✓			\checkmark	V	✓	V	√	
Ministries		Comforters Ministry	\checkmark	\checkmark		✓	~	✓	✓	\checkmark	✓		√			✓	V	✓	V	√	1
	26)	Pastoral Visitation Ministry	\checkmark	✓	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	

Spiritual Gifts and Ministries Matching Chart [Spring 2018] – Continued...

	SPIRITUAL GIFTS																			
	SERVING GIFTS							DISCIPLING GIFTS							DEMONSTRATIVE GIFTS					
Ministries List (Con	ntinued)	ADMINISTRATION	BNING	HELPS	LEADERSHIP	MINISTERING	MERCY	WISDOM	EVANGELISM	EXHORTATION	DISCIPLESHIP	LEADERSHIP	MISSIONARY	PREACHING	TEACHING	DISCERNMENT	FAITH	HEALING PRAYER	KNOWLEDGE	TONGUES & INTERPRETATION
OUTREACH MINIS																				
	27) Health and Wellness Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark				\checkmark				\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
Ministries, Inc.	28) New Direction Mentoring Ministry	~	✓		✓	~	✓	✓	~	~	~	✓			✓	✓	✓	✓	✓	✓
	29) Overcomers Addictive Behavior Ministry	~	✓		✓	✓	✓	~	~	~	✓	✓		~	~	✓	✓	✓	✓	~
	30) PATH G.E.D. Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark			\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
	31) Seeker's Fellowship Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	✓	\checkmark		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
	32) Social Services Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
His Love Extended Ministries	33) Food Services Ministry [Hot Meals Service]	~	~	~	~	~	~		~			✓				✓	~	✓	~	~
	34) Garments of Grace Clothing Store	~	~	~	√	~	~		~			~				✓	~	~	~	~
	35) Total Praise Barber Shop & Beauty Salon	~	~	~	√	~	~		~			~				✓	~	~	~	~
Care and Support	36) Evangelism Ministry	\checkmark	\checkmark		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark		\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
Ministries	37) International Missions Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
	38) Our Journey of Hope Cancer Survivors	~	√		√	~	√	~			~	~				✓	~	~	~	~
	39) Prison Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
UP-REACH MINISTRIES																				
Worship &	40) Intercessory Prayer Ministry	\checkmark	\checkmark		\checkmark	\checkmark	\checkmark	\checkmark		\checkmark	✓	\checkmark			✓	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
Arts Ministries	41) (Adults & Youth)	~	~	~	~	~				✓	✓	✓			✓	✓	~	✓	~	~
	42) Multi-Media Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark						\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
	43) Music Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark			\checkmark	\checkmark	\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
	44) Theatrical Ministry	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark				\checkmark	\checkmark	\checkmark			\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark

LOVE OTHERS: PART TWO

A Quick Check Up...

REMINDER: Please complete the Spiritual Gifts Assessment found on pages 11 and 12, and calculate and record your spiritual gift(s) from the score sheet on page 13 prior to meeting with your Connect Team representative.

1. According to the Spiritual Gifts Assessment taken in this class, my spiritual gifts are:

A.	
В.	
C.	
D.	
E.	

2. I would like to use my Spiritual Gifts, by serving in the following ministry or ministries:

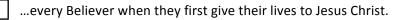
Α.	
B.	
C.	
D.	

PLEASE CHECK THE CORRECT BOX

3. Spiritual Gifts are given:

...only to seasoned believers who have been walking with Christ for many years.

...only to ministers and leaders in the church.



...only to the people who lead worship on the platform.

PART THREE:

GENEROSITY: FINANCIALLY SUPPORTING THE NEEDS OF MINISTRY

"Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to make all grace abound to you, so that in all things at all times, having all that you need, you will abound in every good work."

2 Corinthians 9:7-8 (NIV)

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PART THREE – GENEROSITY: FINANCIALLY SUPPORTING THE NEEDS OF MINISTRY

At New Life, we believe that the Biblical method of supporting the life, mission and ministries of the church is distinctively expressed in tithing and generous giving. We believe the Bible teaches, that the ministry program of the local church is to be primarily funded by the tithes, offerings and the freewill giving of the people who benefit and are ministered to by that local church.

Giving and tithing to God is an act of worship, and is an expression of faith. We see giving and generosity as both a spiritual grace and a spiritual discipline.

2 Corinthians 8:7 – "But just as you excel in everything—in faith, in speech, in knowledge, in complete earnestness and in your love for us—see that you also excel in this grace of giving."

Because we are grateful to God, and believe His Word, we cheerfully give financially to the critical task of building and financing God's Kingdom agenda here on earth. The members of our church are called to financially and prayerfully support the life and mission of the church of which they are a part with their tithes, time and their talents. For this reason, we see the Sunday morning offering as an act of worship in which we are invited to express our *love* and *gratitude* to our God who has been so good to us and have blessed us so graciously.

I. WHAT IS THE TITHE?

1. The word "tithe" literally means _____, or 10 percent, and is meant to be a tangible reminder that God is the first priority in our lives.

The tithe is the first 10% of your income. An offering is anything you give in addition to 10%. The Bible teaches in **Deuteronomy 14:23** (Living Bible): *"The purpose of tithing is to teach you always to put God first in your lives...*"

2. The tithe is ______ and belongs to God. Leviticus 27:30 – "A tithe of everything from the land, whether grain from the soil or fruit from the trees, belongs to the LORD; it is holy to the LORD."

Tithing is a reminder that God is the ______ and supplier of everything we possess, including our time, talent and treasure.
 Chronicles 20:14 "But who are to and who are my people that we chould be able to give as generously as

1 Chronicles 29:14 – "But who am I, and who are my people, that we should be able to give as generously as this? Everything comes from you, and we have given you only what comes from your hand."

As Christian believers, we must remember that everything we have belongs to God; and we are merely stewards of the blessings of God, not owners. Our income, careers, jobs, businesses, skills or means of making a living has not been given to us through our own power and ingenuity, but through the power and beneficence of our God. This is critical to keep in mind because money and material possessions are prominent candidates for idolatry.

4. Tithing represents our commitment and ______ of all that we treasure to God.

At the heart of worship is "**sacrifice**". When we worship God, He becomes the center of our focus. By giving up things that we value we are forced to transfer our attention, from *our* wants and *our* needs, to God.

II. THE BIBLE TEACHES THAT OUR GIVING SHOULD BE DONE:

1. Regularly and Systematically

1 Corinthians 16:2 – "On the first day of every week, each one of you should set aside a sum of money in keeping with his income, saving it up, so that when I come no collections will have to be made."

2. Proportionately

2 Corinthians 8:11-12 – "If you give according to what you have, you will prove that you are as eager to give as you were to think about giving. It doesn't matter how much you have. What matters is how much you are willing to give from what you have."

3. Freely and Cheerfully

2 Corinthians 9:7 – "On the first day of every week, each one of you should set aside a sum of money in keeping with his income, saving it up, so that when I come no collections will have to be made."

III. WHAT IS THE PURPOSE OF THE TITHE:

- 1. The 'TITHE' was to be used for (5) distinct Purposes.
 - A. To provide for the "_____" and defenseless.
 - a. One of the purposes of the tithe is for the church to provide for the needs of the poor and the defenseless.

Deuteronomy 14:28-29 – "At the end of every three years, bring all the tithes of that year's produce and store it in your towns, so that the Levites (who have no allotment or inheritance of their own) and the aliens, the fatherless and the widows who live in your towns may come and eat and be satisfied, and so that the LORD your God may bless you in all the work of your hands."

- b. The "poor" in this passage are identified as 'fatherless', 'widows', etc.; but can be expanded to mean the 'poor' in general, primarily those who are unprotected, unloved, and unable to provide basic necessities for themselves.
- B. To provide for the "______" where ministry is conducted.

Deuteronomy 12:11 – "Then to the place the LORD your God will choose as a dwelling for his Name—there you are to bring everything I command you: your burnt offerings and sacrifices, your tithes and special gifts, and all the choice possessions you have vowed to the LORD."

- a. The "Place" in these passages refer to the Tabernacle (or Temple), and it is equivalent the modern-day Local Church and its ministries.
- C. To provide for the "______" who serve in the work of ministry.

Numbers 18:21-24 – "I give to the Levites all the tithes in Israel as their inheritance in return for the work they do while serving at the Tent of Meeting."

- a. The Priests in this passage would be equivalent to church staff, pastors, missionaries, ministers, and those serving in ministry vocationally.
- D. To provide for the "______" who is living within the city gates.

Deuteronomy 14:28-29 – "...bring all the tithes of that year's produce and store it in your towns, ²⁹ so that ... the aliens ...who live in your towns may come and eat and be satisfied..."

a. The word 'stranger' refers to the Gentile unbeliever who is among the community of the People of God. 'Stranger' corresponds to the un-churched and the unbeliever that the local church is commissioned to evangelize and minister to.

E. To Feed the "______", who gave the Tithe initially.

Deuteronomy 14:22-23 [**NKJV**] – "You shall truly tithe all the increase of your grain that the field produces year by year.²³ And you shall eat before the Lord your God, in the place where He chooses to make His name abide, the tithe of your grain and your new wine and your oil, of the firstborn of your herds and your flocks, that you may learn to fear the Lord your God always."

- a. The 'people of God' in this passage is representative of the believer who is connected to a local church and brings his/her Tithe as an offering to God in support of the local church's ministry. Here it is clear that one of the purposes of the Tithe is for those who bring it to 'eat' and be "ministered to" from it.
- b. As the Tithe provides for ministry in the local church, those who bring the Tithe benefit through ministry from the very Tithe that they are bringing. In essence, those who Tithe, provide 'meat' for themselves.

III. DID JESUS ENCOURAGE TITHING?

1. Jesus commended (not commanded) the Jewish leaders for tithing.

Matthew 23:23 – "...you tithe... these you ought to have done, without leaving the others undone."

- A. Matthew 23:23 is as much of an encouragement to Tithe as Matthew 22:21 is an encouragement to pay Taxes. [Matthew 22:21 "...render unto Caesar the things that are Caesar, and to God the things that are God's."]
- B. If Jesus paid Taxes, as He did in *Matthew 17:27* and encouraged so is *Matthew 22:21*, then surely He would have paid Tithes as He stated in *Matthew 23:23*.
- 2. Jesus <u>commanded</u> the Jewish leaders to **not** neglect matters more serious than tithing, like justice for the oppressed, mercy for the defenseless and faith toward God.
 - A. **Matthew 23:23** "you tithe... [but] have neglected the weightier matters of the law: justice and mercy and faith. [This] you ought to have done, without leaving the others undone.

IV. WHAT IS THE RIGHT ATTITUDE WHEN I TITHE?

1. TITHING WITH THE RIGHT ATTITUDE

- A. <u>Do Not</u> Tithe Begrudgingly, or Out of a Sense of ______...
 - a. When giving is viewed as a rule and done out of a sense of duty, it becomes legalism.

II Corinthian 9:7- "Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver."

- B. Do Not Tithe Out of Compulsion, nor Under ______ ...
 - a. Intimidated giving is the wrong kind of fear. DO NO Give because someone has told you that if you don't give God will punish you.
 - i. If you give because you feel intimidated, then you are giving under compulsion, which is contrary to "2 Corinthians 9:7".
 - ii. Never support a ministry that uses threats as a fund-raising gimmick.
- C. <u>Do Not</u> Tithe with 'Expectations' or '_____' to Get Something Back From God...
 - a. Giving in the hope that you'll receive money back in return is also a wrong attitude.

Romans 11:35 says, "Who has ever given to God, that God should repay him?"

- D. <u>Do Not</u> Tithe as a Way of Making an Outward ______ of Your Generosity...
 - a. In **Matthew 6:2-4**, Jesus said: "So when you give to the poor, do not sound a trumpet before you, as the hypocrites do in the synagogues and in the streets, so that they may be honored by men. ... But when you give to the poor, do not let your left hand know what your right hand is doing, so that your giving will be in secret; and your Father who sees what is done in secret will reward you."
 - b. Giving should be done in a modest and humble way.
 - i. This doesn't mean that all giving must be done entirely in secret. It simply means that we are not to draw attention to ourselves when we give.

A Quick Check Up...

- 1. At New Life, what do we believe is the Biblical method of supporting the life, mission and ministries of the church?
- 2. As a result of what you have learned in the Discover New Life classes, please complete the following statement:

My personal plan to Follow Christ, Grow in Community, Love Others and Be the Church is to:

Discover New Life Class One:

Follow Christ

This class is designed to help you to become better acquainted with our story, the mission, values and beliefs of New Life Church. You will connect with others who are interested in plugging into New Life, and learn what it means to become a member of our church community, as well as, a member of the Body of Christ at large.

Discover New Life Class Two:

Grow in Community

This class covers the foundations for discipleship. It covers the biblical call to include others believers in our walk with God. This class will explore why relational growth communities are critical to our growth as a Christian. It also provides opportunities to get plugged in to a Life Group at New Life where people experience growth through authentic, godly relationships.



Follow Christ | Grow in Community | Love Others. Be the Church

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